



**Where were the survey participants located?**

All nonprofit organizations participating in the survey were in Greater Richmond, Virginia.

**How many organizations participated in the survey(s), and from which service areas?**

This information is located on page 2 of the report.

**Will you offer this survey and report again? If so, how can I ensure I am notified?**

We are evaluating the survey and report’s benefit to the RVA nonprofit community. If you participated last year, look for a short 3-5 minute survey in the coming month asking whether you see a benefit to this survey & report and would be willing to participate in the future.

If you registered for this past year’s survey, your organization will automatically be notified of any future surveys.

If you did not register, please email Esther Nand at Warren Whitney to be added to the list ([enand@warrenwhitney.com](mailto:enand@warrenwhitney.com)).

**I have another question. Is there anyone I can speak with?**

Yes, please contact the survey’s project manager, Esther Nand at Warren Whitney ([enand@warrenwhitney.com](mailto:enand@warrenwhitney.com)).

**Calculation Example:**

Employer's contribution percentage of the total employee-only health insurance premium	<p>1. Determine the total cost of employee-only medical insurance premiums on the last billing statement.</p> <p><b>Add together all Employee-Only Premiums = Total Cost</b></p> <p>**Be careful here about your reference points. Benefits information frequently shows the employee-only and dependent coverage costs as one rate. For example, Employee+child(ren) =\$1440.**</p>	<p>The employer has three full-time employees. From the monthly billing statement, the employee-only premiums are charged as follows:</p> <p>Employee A - \$500  Employee B - \$1,200  Employee C - \$375  \$500+\$1,200+\$375 = \$2,075 Total Cost</p>
--	--	---

	<p>2. Determine what your employees contribute to offset the expense. (Note that if you run a biweekly payroll you will need to determine the employee's annual deduction amount divided by 12 for a monthly deduction amount.)</p> <p><b>Add together all Employee Monthly Deductions =Total Off Set</b></p>	<p>The three employees are paid semi-monthly and have a flat deduction of \$100.00 per paycheck for employee-only coverage.</p> <p>Employee A - \$100.00 per paycheck/ \$200.00 per month  Employee B - \$100.00 per paycheck/ \$200.00 per month  Employee C - \$100.00 per paycheck/ \$200.00 per month</p> <p>\$200.00+\$200.00+\$200.00 = \$600 Total Off Set</p>
	<p>3. Subtract the Total Off Set from the Total Cost to determine the employer's contribution.</p> <p><b>Total Cost – Total Off Set = Employer Contribution</b></p>	<p>\$2,075 Total Cost - \$600 Total Off Set = \$1,475 Employer Contribution</p>
	<p>4. Take the Employer Contribution divided by the Total Cost, then convert to percentage.</p> <p><b>% = (Employer Contribution ÷ Total Cost)</b></p>	<p>\$1,475 Employer Contribution/ \$2,075 Total Cost = .71 = 71%</p>